

Lutheran Church of the Good Shepherd
Vision Council Meeting Minutes
March 24, 2022

Present: Dave Larsen, Dave Chura, Cyndi Venberg, Jess Kramer, Lauren Nyenhuis, Karen Pagel Guerndt

Not Present: Kim Kroll, Pastor Dave Mesner, Pastor Nancy Hong, Tim Kreft, Sara Hendrickson

Meeting called to order at 7:05pm

Devotions: led by Cyndi Venberg

- Cyndi read a letter from Pastor Dave regarding following the Mission/Vision process that has been proposed and the importance of maintaining the integrity of the process.

Approve minutes: Dave Larson moved to approve the minutes from 3/2/22. Karen Guerndt seconded the motion. Motion passed unanimously.

Task Force Mission/Vision Report:

- Dave Chura reviewed the timeline of Mission Vision Task Force (MVTF) activity and MVTF - VC Implementation and next steps. VC discussed the individual interviews that will be done by the Human Resources (HR) committee.
- The MVTF Final Report and Recommendations was reviewed and discussed item by item.
- Dave Chura made a motion that the HR Committee conduct one-on-one staff interviews with all staff and ask them to share their ideas and recommendations without the presence of the Pastors. Dave Larson seconded the motion. Motion passed unanimously.
- Dave Larson made a motion to implement the MVTF- VC Implementation Plan and Next Steps Timeline. Karen Guerndt seconded the motion. Motion passed unanimously.
- Dave Chura will send Cyndi language to share with leadership teams requesting each team review survey responses and recommendations included in the MVTF Final Report and develop action items and recommendations.
- Leadership team roles were determined for new VC members. Karen- Experiencing God Reaching Out, Jess-Nurturing Faith, Lauren-Nurturing Faith.

The Lord's Prayer: led by Cyndi Venberg

Meeting adjourned at 8:40 by Cyndi Venberg.

Future Meetings / Devotions

Thursday, April 28, 2022 7:00pm Devotions by Sara Hendrickson

Respectfully submitted by Jess Kramer, Secretary, LCGS Vision Council