

Lutheran Church of the Good Shepherd  
Vision Council Meeting Minutes  
April 28, 2022

Present: Pastor Dave Mesner, Dave Chura, Jess Kramer, Kim Kroll, Dave Larsen, Sara Hendrickson, Cyndi Venberg, Pastor Nancy Hong, Lauren Nyenhuis, Tim Kreft  
Not Present: Karen Pagel Guernndt

Meeting called to order at 7:03pm. Devotions led by Sara Hendrickson

Approve minutes: Sara Hendrickson moved to approve the minutes from 3/24/22. Kim Kroll seconded the motion. Motion passed unanimously.

**Pastor Updates:**

- Pastor Dave summarized his 2022 Sabbatical Report and described his experiences focusing on the Psalms, Skiing, and Tannäuser. He expressed his gratitude for the Sabbatical time and recounted a truly emotional and spiritual experience.
- Pastor Nancy did not have any updates.

**Treasurer's Report:**

- Dave Larsen gave an overview of the revenues/expenses using the new format. In the gain/loss scenario (working budget), current projection is about \$15,000 over budget YTD. Employee Retention Credit (ERC) and PPP Loan have not been designated for anything at this time.

**SMART Update:**

- Pr. Dave reported current mitigation protocols are optional masking, distancing, and limiting length of exposure.
- Kim Dauner continues to analyze COVID Data for the SMART Team:  
[St. Louis county](#) 7-day average of new cases: 30.1  
[Covid Act Now](#) - has changed their reporting to match CDC's criteria (reported below), so I will stop reporting numbers from them. Wastewater tracking from [UMN's tracking for the NE region](#) - line flat and low. [CDC county COVID tracker](#) is LOW  
- St. Louis county case rate per 100K (7-days): 90.4  
- COVID-19 admissions per 100,000 population (7-day total), is currently at 2.4  
- Percent of staffed inpatient beds occupied by COVID-19 patients (7-day average) is 2%
- Limited building use is due to current staffing factors. LCGS is not open to non-ministry activities (ex. Jazzercise, AARP, etc) due to lack of Facilities Manager.

**Mission Vision Task Force:**

- As per the Mission Vision Task Force (MVTF) [Implementation Timeline](#), the Human Resources Committee has completed staff interviews. Key findings were shared with the VC Executive Committee on 4/26/22. Completion of Pastor Dave's interview is in

process.

- Leadership Teams have been asked to review survey responses and MVTF recommendations, as well as develop action items by 6/15/22.

### **Liaison Reports:**

- Pastor Nancy emphasized that VC liaison presence is needed, valued, and expected at team meetings. Liaisons need to be in good communication with their team.
- Current Team/Committee Liaisons:
  - Reaching Out Leadership Team- Tim Kreft, Pr. Nancy Hong
  - Nurturing Faith Leadership Team- Jess Kramer, Lauren Nyenhuis, Pr. Nancy Hong
  - Experiencing God Leadership Team- Pr. Nancy Hong, Karen Pagel Guerdt, Kim Kroll, Pr. Dave Mesner
  - Memorial Gifts- Dave Larsen, Pastor Dave Mesner
  - Resource Development- Dave Chura, Dave Larsen, Pr. Dave Mesner
  - Endowment Fund- Sara Hendrickson, Kim Kroll, Pr. Dave Mesner
- Specifically, Vision Council members agreed to:
  - Contact his/her leadership team
  - Ensure minutes are being written, sent to Cyndi with ample time to be included in next VC meeting agenda, and sent to the office to be put on the website
  - Highlight anything in the team minutes at the next VC meeting
- Vision Council is recommending that meeting minutes are added to the LCGS website.
- Latest Team updates include:
  - [Experiencing God LT 02/22/22](#) (Debbie Sanders)
  - [Reaching Out LT 4/3/22](#) (Marcia Semerau & Pr. Nancy Hong)
  - Nurturing Faith LT 4/28/22- (Katie Rich as per Pr. Nancy Hong's email)
  - [Resource Development Team 3/29/22](#) (Pr. Dave Mesner)
  - [Endowment Fund 3/16/22](#) (Pastor Dave Mesner)

Other:

- Greg Susens will take Class C Boiler Certification on May 12.

VC members closed with The Lord's Prayer.

Meeting adjourned at 8:50 by Cyndi Venberg.

### Future Meetings / Devotions

Wednesday, May 25, 2022 7:00pm (Zoom or in person)

Devotions will be led by Kim Kroll.

Respectfully submitted by Jess Kramer, Secretary, LCGS Vision Council