

Lutheran Church of the Good Shepherd
Vision Council Meeting Minutes
December 13, 2022

Present: Pastor Dave Mesner, Jess Kramer, Lauren Nyenhuis, Dave Chura, Cyndi Venberg, Sara Hendrickson

Not Present: Kim Kroll, Karen Pagel Guerndt, Tim Kreft, Dave Larsen

Meeting called to order at 6:30pm. Dave Chura led devotions.

Approval of Minutes

- Dave Chura moved to approve the minutes from [11-14-22](#). Pastor Dave Mesner seconded the motion. Motion passed unanimously.

Leadership: [Leading Faithful Innovation](#) (35:30-)

Treasurer's Report: Dave Larsen & Pastor Dave

- [Projections](#)
- [November 2022 Financial Statements](#)
- Pledged was short by \$3,000 from what was projected and unpledged was short about \$2,000 from what was projected. Also, please note the \$4,293 in Building Maintenance and Repair is for a few unexpected expenses. \$2,681.12 for repairs to the dishwasher, \$390 for a dumpster rental and \$699 for furniture for Katie's office. The \$699 should be covered by the \$1,000 of income from VLM's December Lease amount (this was approved by the Resource Development Team).
- Jess Kramer motioned to accept the November financials. Dave Chura seconded. Motion passed unanimously.

Initial 2023 Budget Projection: Pastor Dave Mesner

- Projected pledged income: \$407,493. Projected unpledged \$61,178.
- Total projected: \$468,671

Voyageurs Lutheran Ministry (VLM) Update: Pastor Dave Mesner

- Lease has officially started as of December 1, 2022.
- Thank you to all who helped move and clean out the rooms!

Human Resources Meetings Update: Pastor Dave

- There have been 3 meetings with HR and Pastor Dave regarding the pastor job description for a single-pastor model.
- HR has met with Katie regarding a new job description based on a single-pastor model.
- Discussions revolved around the following questions: What would you continue? What would you stop doing? What would you add?

Discussion regarding what will be presented at the annual meeting

- Budget is a result of the feedback
- Have leadership teams tell what they will be doing to moving forward to implement recommendations
- Budget for personnel/staffing configurations
- Human Resources to Finance Committee to Resource Development to Vision Council. Not until the congregational meeting does the actual decision get made.
- Leadership teams should note in their report what they have done and what future planning will entail regarding the Recommendations.

Liaison Reports:

- Experiencing God LT: [10/26/22](#) Karen, Kim (Debbie Sanders chair)
- Reaching Out LT: [11/15/22](#) Tim (Marcia Semerau chair); [ROLT bylaw update](#); next ROLT meeting 1/8/23 after service
- Nurturing Faith LT: [11/30/22](#) Lauren, Jess (Katie leads)
- Resource Development: [11/15/22](#) Dave C., Dave L. (Frank Waner chair)
- Endowment Fund B: Sara (meeting on Wednesday) (Tom Seidelman chair)

Future Meeting Dates:

- Congregational Forums (tentative): Sunday, January 22 and Sunday, January 29
- February 5th Annual Meeting

Vision Council closed with the Lord's Prayer.**Next Meeting:**

January 17, 6:30-8:00pm (Zoom or in upper Lakeside Room)
Jess Kramer will do devotions.

Respectfully submitted by Jess Kramer, Secretary, LCGS Vision Council