

Annual Meeting of Lutheran Church of the Good Shepherd February 4, 2024

President Cole Peterson announced that a quorum had been met. The meeting is being streamed for those who have requested a zoom link.

Agenda will follow the table of contents in the Annual Report.

Devotions led by Cole Peterson, president.

Endowment Fund Report:

- Rosie Loeffler-Kemp was called upon to review the Endowment Fund Report.
- Overall Fund Balance ended with a gain of \$108,834.35.
- Balance at the end of the period was \$1,564,975.61.
- There were 22 recipients from the Endowment Fund this year.
- Motion to accept the Endowment Fund Report was made and seconded; motion unanimously approved.

Annual Meeting of the Congregation Called to Order

Cole Peterson called the annual meeting of the Congregation to order at 10:42 and reviewed rules for voting.

Report of the Nominating Committee:

- The Nominating Committee presented the ballot of nominees to the Vision Council, the Nominating Committee, Memorial and Gifts Committee, and the Endowment Fund Board of Directors.
- Cole Peterson requested a motion to close recommendations. Motion was made and seconded; motion unanimously approved by the congregation.
- Cole Peterson thanked Sara Hendrickson and Tim Kreft for their service on Vision Council.

Report of the President of the Congregation

President Cole Peterson gave a report to the congregation (page 5 in 2023 Annual Report).

Annual Report of the Pastor

Pastor Dave Mesner gave a report to the congregation (page 6-8 in 2023 Annual Report).

Report of the Director of Faith Formation (page 9 in 2023 Annual Report).

Congregation Treasurer's Report:

- Dave Larsen highlighted revenues and expenses in the 2023 Treasurer's Report (pages 11-19). Revenue was above budget; expenses were below budget. Below-budgeted expenses were partially due to congregational members volunteering their time.

- Dave Larsen explained the process for developing a budget and reviewed the 2024 Proposed Budget (page 21-24).
- An overview of the LCGS Narrative Budget 2024 was provided.

Proposed Budget 2024

President Peterson requested a motion to approve the 2024 Proposed Budget. Motion was made and seconded; motion unanimously approved by the congregation.

Proposed Bylaw Update

Eric Kaiser read the Proposed Amendment that was approved by the Vision Council:

...to add the following sentence in section 8.b.ii of the bylaws:

Especially individuals who have been absent or excluded from our traditional church culture: BIPOC and LGBTQIA+ people.

Congregational member commented that our statement needed to be even more inclusive. Eric Kaiser responded by explaining BIPOC and the path that led to the specific wording based on RIC clarifications.

President Peterson asked for a motion. A motion was made to change the amendment to include a comma rather than a period and a lower-case "e".

Discussion changed the Proposed Amendment to:

Reach out to our community and welcome everyone, especially individuals who have been absent or excluded from our traditional church culture: BIPOC and LGBTQIA+ people.

That motion was seconded and passed.

Paper ballots were distributed to vote on the motion to add the proposed Amendment.

President Peterson read the Resolutions Proposed by the Vision Council and asked for a motion to adopt these resolutions. Motion was made and seconded; motion unanimously approved by the congregation.

Other Comments:

A congregational member proposed the following recommendation:

Be it resolved that the ANNUAL REPORT will be available to the congregational members no less than 8 days before the annual meeting of the congregation.

President Peterson recognized this concern and the Vision Council will be made aware of this concern.

A congregational member commented that members of this congregation need to recognize the changes in our culture. He asked individuals to think about and pray about what they can do to adapt to those church changes.

A congregational member taking the Lay Leader Ministry course recommended the book Kingdom Come as a guide for personal reflection and action. He encouraged people to get involved and connect with people.

President Peterson reported that the paper ballots had been tallied and the motion to adopt the proposed bylaw update passed.

Adjournment at 12:07

A motion was made to adjourn the LCGS Annual Meeting of Lutheran Church of the Good Shepherd. A member seconded the motion; motion unanimously approved by the congregation.

Respectfully submitted by Jess Kramer, Secretary, LCGS Vision Council