

Lutheran Church of the Good Shepherd Vision Council

Agenda for Monday, June 3, 2024, 5:00 p.m.

- Upper Lakeside Room -

Vision Council Members Present: Jess Kramer, Seth Loeffler-Kemp, Dave Larsen, Melissa Bergman, Lauren Nyenhuis, Cole Peterson, Karen Pagel Guerndt, Cyndi Venberg, Janean Tucker, Pastor Lisa Buchanan

Congregational Member: Bob Franseen

Open Session

5:00 Call to Order – Seth L.

- Welcome to Pr. Lisa Buchanan
- Devotional – Cyndi Venberg

Business Session

5:10 Review of Agenda / Approval of Minutes [May 13, 2024](#)

2024 Missy B. motioned to approve; Lauren N. seconded. Passed unanimously.

5:15 Briefing Documents and Proposals

- Proposal: Custodial/Maintenance Position

Karen motioned to confirm the job description and posting with the addition of LCGS paying for boilers license class and recertification up to the amount of \$100. Missy seconded. Motion passed unanimously.

Karen motioned to increase the hourly wage of the current maintenance/custodian staff to \$18/hour. Lauren seconded. Motion passed unanimously.

- Proposal: Sanctuary Screen Update

Waiting on Brian Fischer for final recommendation of the four choices to improve the sanctuary screen..

- Proposal: Chapel Sound System Replacement

Tabled until next meeting.

5:30 Treasurer's Report – Dave Larsen

- May financials are not final yet; income is below budget.

5:50 Pastoral Report- Pr. Lisa Buchanan

-Pr. Lisa has created “Listening Group” opportunities at local restaurants/coffeeshops/LCGS at various times to meet in groups of 3-5 in order to listen to members’ experience through the method of Appreciative Inquiry.

6:00 Leadership Team and Liaison Reports

A. Experiencing God – Janean Tucker / Pr. Lisa

Next meeting is undetermined as of right now. Janean is encouraging another meeting before next VC meeting to discuss Dr. of Music Ministry..

B. Reaching Out – Cyndi Venberg

May 12th meeting: Working on collaborative calendar for all of the groups; priority will be putting events on early. Additional street outreach kits are needed. An advertisement for LCGS will be placed in the Lakeside news. ROLT is collecting cell phones for Safe Haven. Car show on October 2; fundraising opportunity with food sales.

C. Nurturing Faith – Melissa Bergman and Lauren Nyenhuis

No new meetings have occurred.

D. Resource Development – Seth (Memorial Gifts), Dave Larsen, Karen Pagel Guerndt, Cole Peterson (Stewardship)

Next RD Meeting June 17. There have been a few repairs with the organ and a zone pump. The structure lost some shingles in the last big wind storm; it is uncertain at this time if a claim will be made.

Stewardship- Stewardship will likely take place on the first three weekends in October using Church Anew. May do home groups or a brunch but are not sure at this point. Also looking at Give to the Max.

E. Endowment Fund Board – Lauren Nyenhuis / Jess Kramer

No new meetings have occurred. Next meeting will be on 6/19 at 4:30, but there have not been any requests yet. Jess/Lauren will request that the application be put on the LCGS website. VC discussed the priority of bringing a request to Endowment to help fund the Sanctuary screen. VC hopes to have the best recommendation from Brian Fischer in order to complete this request.

6:40 Ad Hoc Committees / Ministry Reports

- Website Redesign- Photographer Nate Rendulich here on June 9th taking candid shots.

- Collaborative Calendar Committee - Next meeting June 26, 9:00.

- Administrative Oversight Task Force - Dave Larsen presented the following:

Dave Larsen motioned that the Vision Council authorizes the creation of an ad hoc committee for administration and operations in advance of the July VC meeting. The committee will circle back with participant names, a

timeline, and a scope for this group. Karen Guerndt seconded the motion. Motion passed unanimously.

Purpose: Assist the Congregation and Vision Council with the implementation of the Mission and Vision statement (2023).

Major Responsibilities: Review and clarify current processes to facilitate the effective operation of the congregation. Develop additional processes and procedures to improve the implementation of the strategic plan.

Dave suggests that this group gets created, meets, and brings it back to the VC. He is aware of one other willing person (Eric Kaiser) and Pr. Lisa also volunteered. Pr. Lisa suggested there be a time limit for the process. We know a few things but there is so much we don't know about whether or not there are processes in place. Vision Council members agreed that this is a good time to move forward on this, especially if there are already willing participants.

6:50 Good and Welfare Items

Bob Franseen reported that it might be difficult to find someone to accept the custodian position with the requirement of 90 days to get a boiler's license.

Bob reported that the property committee wants to make it clear that their best scenario would be one full-time custodian instead of piecemealing the position with Greg, a new person, as well as a hired cleaning service.

Bob and an ad hoc committee have created a list of items that are currently done by a small group of volunteers with approximate time requirements for each task. Bob read the list of some of the tasks and gave Vision Council a copy of the list. Several of the items are included in the new custodian position.

7:00 Adjourn

Lord's Prayer

Next meetings:

Monday, July 8th, 2024 / 6:30 p.m. / Upper Lakeside Room / Janean devotions

Monday, August 12, 2024 / 6:30pm / Upper Lakeside Room / Missy devotions