

# **Annual Meeting of Lutheran Church of the Good Shepherd**

## **February 2, 2025**

President Cyndi Venberg welcomed the congregation members and announced that a quorum had been met. The meeting is being streamed online.

Pastor Lisa spoke an opening Prayer.

### **Endowment Fund Report**

- Rosie Loeffler-Kemp was called upon to review the Endowment Fund Report.
- Overall Fund Balance ended with a gain of \$104,958.39.
- Balance at the end of the period was \$1,699,934.00.
- There were 22 recipients from the Endowment Fund this year.
- \$70,807.72 was distributed to area organizations.
- Motion to accept the Endowment Fund Report was made and seconded; motion unanimously approved.

### **Mtg. Call to Order (Cyndi Venberg, President)**

#### **Approval of Minutes**

A motion to accept the 2024 Annual Meeting minutes was made by Eric Kaiser and seconded by Rosie Loeffler-Kemp. Motion was unanimously approved by the congregation.

#### **Approval of Ballot**

- Congregation unanimously approved Craig Bursch, Bab Franseen, Spencer Miller, and Leah Moore for 3-year term positions on the Vision Council.
- Congregation members unanimously approved Tricia Menz, Mike Klopp, and Karen Pagel-Guerndt for 2-year term positions on the Nominating Committee.
- Congregation Members unanimously approved Joe Johnson for a 5-year term on the Endowment Board.

#### **Approval of Proposed Budget**

Marge Kangas motioned to accept the proposed budget. Bonnie Kempers seconded the motion.

Discussion: Dave Larsen (Treasurer) gave an overview of the Treasurer's Report as listed in the Annual Report. Dave highlighted the following:

- \$1,937 proposed for the Depreciation line item
- A trend of pledged and unpledged income showing a decrease
- 2025 Pastor expenses are a "hybrid" of Pastor Lisa and hypothetical next pastor
- Administrative expenses pretty solid
- Building and Property somewhat of a "wild card" but remaining the same in the budget

- \$177,858.05 in Available Reserve at the end of 2024. A congregation member inquired where did that money come from. LCGS has spent less than we have taken in each year of the last 5 years. For the past 3 years, we have been putting away \$25,000 each year. Dave commented that it is good practice to have 3 months in operating budget available for back-up. A congregation member commented about the concern about holding that money when there are many needs in our community and world.

Congregation unanimously approved the budget proposal for 2025.

President Venberg encouraged members to read and review the following reports included in the Annual Report:

President's Report

Pastor's Report

Director of Faith Formation's Report

WELCA Financial Report

Youth Financial Report

Statistical Report

Congregational Financial Report

**Report of the Transition Team** (Matthew Webb, Amy Packer, Craig Sanders, Kellen McIntosh, Joel Abenth, Rachel Moseley, Eric Kaiser, Cher Nelson)

Eric Kaiser summarized the Transition Team Report and Recommendations. Highlights included:

Vision of the Future

- Meaningful worship experiences that meet today's lifestyle needs
- Additional opportunities outside of worship for all ages to grow in faith and fellowship
- The use of our facility by providing meals and/or space to meet congregational and community needs
- Streamline congregational practices in order to meet the needs of a post-covid world and new church structure

Transition Team recommends that interim Pastor Buchanan remain as pastor for part or all of the 2nd year of her contract. Transition Team will be submitting the Ministry Site Profile (MSP) at the end of February 2025. This will lead to the formation of a Call Committee. The phases of the call process will take time, as will the process of locating and interviewing Pastoral candidates.

Adjourn

A motion was made to adjourn the LCGS Annual Meeting of Lutheran Church of the Good Shepherd by Eric Kaiser. Missy Bergman seconded the motion; motion unanimously approved by the congregation.

Respectfully submitted by Jess Kramer, Secretary, LCGS Vision Council